

UUCS Board Covenant:

As servant leaders of the congregation, we the Board covenant with one another to:

- Frame all our activities with mindful regard for the Congregation's mission and vision.
- Respect the time and commitment of all Board and Staff members by being prepared, focused and timely.
- Encourage personal spiritual development by choosing projects and foci that speak to your particular calling as a Unitarian Universalist and member of the Unitarian Universalist Congregation of Sterling.
- Engage with one another and our work listening reflectively and sharing openly, thus supporting one another's leadership.
- Communicate clearly and effectively, addressing concerns directly with one another, and at the end of our discussions, speaking with one voice.
- Encourage the collective health of the Board and the congregation by showing compassion and support to UUCS members, friends, and visitors while respecting boundaries and limits.
- Conduct ourselves openly and respectfully during times of disagreement, keeping confidentiality when requested, and agreeing to be called back into covenant by other Board members.
- Any Board Member can, and should, cry "Uncle" if the work is getting too much and that will be supported by the rest of the Board.

Signed by the Board of Trustees: